



ENVIRONMENTAL POLICY

Phlorum Ltd is committed to the achievement of sound environmental policies and practices in all aspects of its business. We are committed to minimising the environmental impacts of our activities and recognise that continually improving environmental performance is a key factor in our continuing business success. Therefore as a minimum we shall:

- Ensure consistent compliance with all relevant environmental legislation and other regulations that Phlorum Ltd subscribes to;
- Ensure that waste is minimised and resources are conserved wherever possible and practicable;
- Operate a comprehensive environmental management system (EMS) to ensure that environmental aspects and impacts are considered in all areas of the business, so that the key aims of prevention of pollution and prevention of harm to humans are met. The EMS will be founded on the principle of continual improvement and will help establish clear company objectives and environmental performance criteria, as well as putting in place contingency plans for emergency situations;
- Ensure that all members of staff are aware of our environmental objectives and specific targets, which are set through the EMS, and that they receive environmental awareness training to ensure their awareness of their roles and responsibilities in helping to implement this policy. Contractors will be informed of the environmental policy and checks made to make sure they have understood it; and
- Conduct regular formal reviews and audits to determine the adequacy of the EMS (including objectives, targets and this environmental policy itself), on at least an annual basis, to enable us to continually improve our environmental performance.

Phlorum Ltd recognises that the EMS forms a key part of this environmental policy, which itself is an expression of the commitment of the company to environmental protection as a basic management responsibility. The EMS and this environmental policy are supported by all levels of management and are communicated to all employees and are also externally available to interested parties.

Signed.....*R. Schofield*..... Date.....*24/05/07*.....

Richard Schofield
Director