



HEALTH & SAFETY STATEMENT

To ensure, so far as is reasonably practicable, the health, safety and welfare of our Staff while they are at work and of others who may be affected by our undertakings, and to comply with all the relevant legislation.

To ensure the principles of health and safety are clearly understood throughout Phlorum Ltd, we will be committed to:

- ensuring that there are arrangements put into place for the effective planning, development and review of this health and safety policy;
- ensuring that appropriate systems are developed and maintained for the effective communication of health and safety matters throughout the Company;
- protecting the safety and health of all Staff of the Company by preventing work-related injuries, ill health, disease and incidents;
- complying with relevant health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the Company subscribes;
- ensuring that Staff and their representatives are consulted and encouraged to participate actively in all elements of the occupational health and safety management system;
- continually improving the performance of the Health and Safety Management System;
- provide the necessary information, instruction and training to Staff and others, including temporary Staff to ensure their competence with respect to health and safety;
- devote the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of Staff. Expert help will be sought where the necessary skills are not available within the Company;
- liaise and work with all necessary persons to ensure health and safety, and will also ensure that adequate arrangements are also in place for ensuring the health and safety of visitors.

We will take all reasonable steps to implement, monitor and maintain safe plant, substances, equipment, working environments and working practices within Company. We will continuously improve our management systems, in order to protect Staff and others from risks to their health, safety and welfare whilst engaged in work related activities of the Company.

Signature: Richard Schofield Date: 23/05/07

Name: Richard Schofield

Position: Director